

OCCUPATIONAL HEALTH & SAFETY POLICY



» HGM Construction Limited (HGM) is firmly committed to the provision of a safe and healthy workplace for workers and others in accordance with all legislated requirements. This includes duties under the Health and Safety at Work Act 2015, subsequent regulations, approved codes of practice, standards and best practice guidelines. In meeting these duties HGM as the PCBU seeks to:

- 01 Ensure this OH&S management system complies with ISO 45001:2018 requirements and is effectively maintained
- 02 Recognise that OH&S management responsibilities rank equally with responsibilities for civil construction services rendered, costs and similar matters
- 03 Understand the context of the organisation; including external and internal challenges which influence and shape OH&S management system requirements
- 04 Ensure that HGM has available for use, appropriate financial, technological and human resources to eliminate or minimise risk to health and safety
- 05 Ensure that HGM workers and contractors work in a healthy, safe manner and are not harmed (or do not cause harm to others) while working on HGM's premises and dynamic work sites
- 06 Encourage worker consultation and participation in health and safety matters, including external guidance from worker nominated representatives
- 07 Promote measures to prevent injury and illness by insisting on safe methods, safe equipment, proper materials and HGM safe practices at all times
- 08 Maintain a list of preferred contractors who are eligible to tender for work for the company in terms of meeting or exceeding our company's standard for health and safety documentation
- 09 Ensure accurate, timely reporting of incidents (injury and non-injury), investigation and required corrective actions are implemented
- 10 Ensure effective emergency planning arrangements are implemented, tested and maintained
- 11 Demonstrate a commitment to establish measurable objectives and targets compatible with the strategic direction of the organisation
- 12 Participate in an audit program to maintain excellence and actively promote a OH&S improvement plan to drive continual improvement
- 13 Identify and report hazards; assess and control workplace risk and opportunities
- 14 Adhere to safety in design best practice principles, so hazards are designed out at source
- 15 Construct, operate and maintain our assets so that they safeguard people and property
- 16 Support an alcohol and drug free work environment

» PURPOSE

To set out HGM's commitment to provide a safe and healthy work environment, and to outline the responsibilities for pro-actively managing risks and preventing accidents.

» SCOPE

This policy applies to all workers who carry out work for HGM Construction Ltd and includes any place where the worker goes or is likely to be while at work. A collaborative approach towards OH&S management is made when working at external sites which includes other Contractor PCBU stakeholders.

SIGNED:

Hamish Murrell
Director

DATE
18/06/2026

NEXT REVIEW
18/06/2028

VERSION
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