

HGM SUSTAINABILITY POLICY



» PURPOSE

The purpose of this policy is to outline HGMs key objectives in operating its business in a sustainable manor.

» SUSTAINABILITY STATEMENT

HGM recognises that a collaborative approach is required to help reduce our environmental footprint and responding to global sustainability issues. HGM is committed to being proactive in addressing these issues and operating in a sustainable manner that we believe will contribute to long term business success.

» WE ARE COMMITTED TO;

- ✓ Investing in projects that increase our energy efficiency and reduce our total carbon footprint.
- ✓ Reducing our disposal of waste to the environment and recycling unused material and waste.
- ✓ Taking care to preserve water and ensuring our waterways are kept clean and free from contaminants.
- ✓ Assisting our clients in creating environmentally friendly projects by providing innovative, efficient, and practical solutions to their construction needs.
- ✓ Reviewing our projects and carry out Life Cycle Assessments (LCA) to facilitate opportunities to learn and develop our business operations moving forward.

» AS PART OF THIS COMMITMENT WE WILL;

- ✓ Put systems in place to ensure we comply with all environmental legislation and regulations.
- ✓ Obtain approval for any permits or consents required, in a timely and cost-effective manner, having regard to the operational needs of our business.
- ✓ Train staff in procedures so that we can encourage good practice in relation to environmental policies.
- ✓ Put systems in place to where feasible; reduce waste and the consumption of resources and favour recovery and recycling as opposed to disposal.
- ✓ Put policies in place to reduce our discharge to the environment and where possible use biodegradable or eco friendly products.
- ✓ Collaborate with suppliers to ensure that resources used are environmentally friendly and used efficiently.
- ✓ Ensure that all practical steps are taken to have in place a contingency plan for environmental emergencies.
- ✓ Conduct internal audits of our sites and systems to assess effectiveness and to facilitate continual improvement and prevention of pollution.

SIGNED:

A handwritten signature in black ink, appearing to read 'HGM Murrell', written over a horizontal line.

Hamish Murrell
Director

DATE
18/06/2026

NEXT REVIEW
18/06/2028

VERSION
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